Jason Early

Paylocity, Inc.

Policy Director, Federal Wage and Tax Reporting

Jason has served as a Senior Manager of Compliance and Government Relations at Paylocity since 2025. Prior to joining Paylocity, he managed complex U.S. domestic and global employment tax advisory and compliance engagements for numerous Fortune 500 companies at two Big 4 accounting firms, supporting employers across more than 140 countries.

With over a decade of experience in federal and state wage and tax reporting, employment tax policy, and payroll operations across U.S. and international markets, Jason brings deep technical expertise and a strong policy perspective. His work has centered on analyzing complex legislative and regulatory developments, translating requirements into clear and actionable guidance, and shaping policy outcomes that enhance the accuracy, integrity, and efficiency of employer wage and tax reporting.